

Diversity Survey Results – 2021

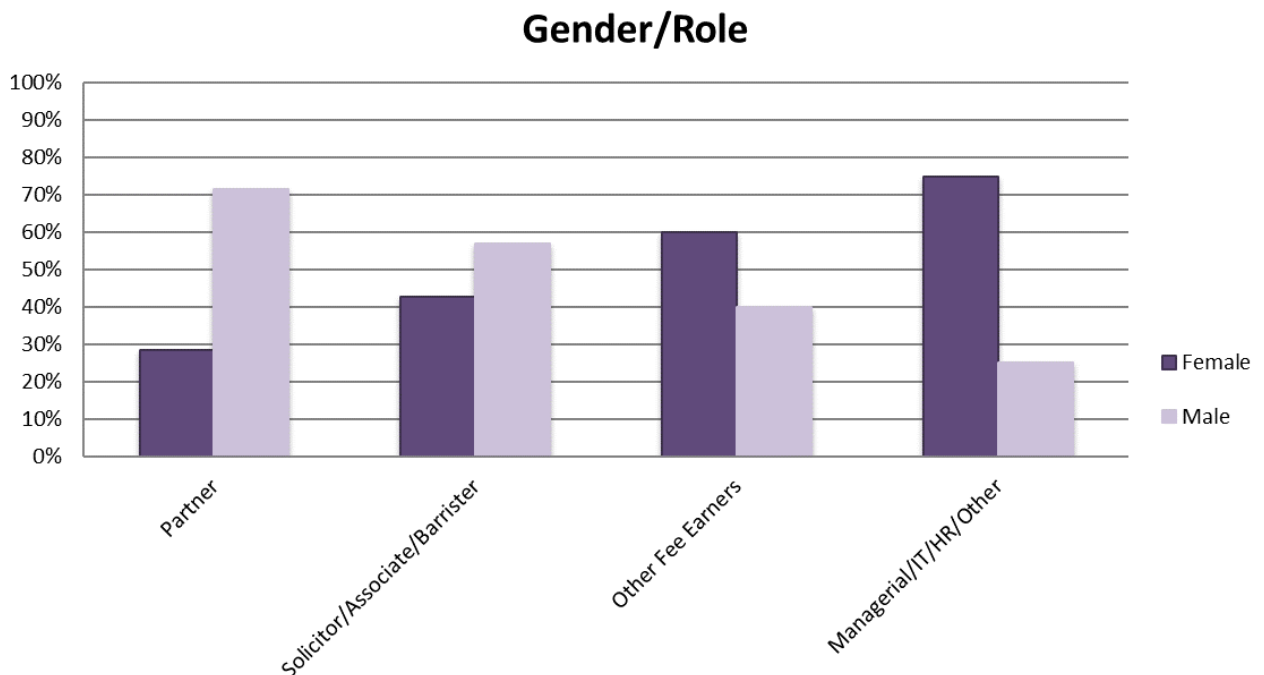
This data reflects demographic information for our office as at July 2021.

The Solicitors Regulatory Authority (SRA) requires firms of solicitors to ask everyone in their firm to participate in an annual diversity survey on a voluntary basis. This data reflects the questions asked and responses given based on the SRA’s required questions.

We ask everyone to participate in the Diversity Survey on an anonymous and voluntary basis, therefore the data is based only on those individuals who completed the survey.

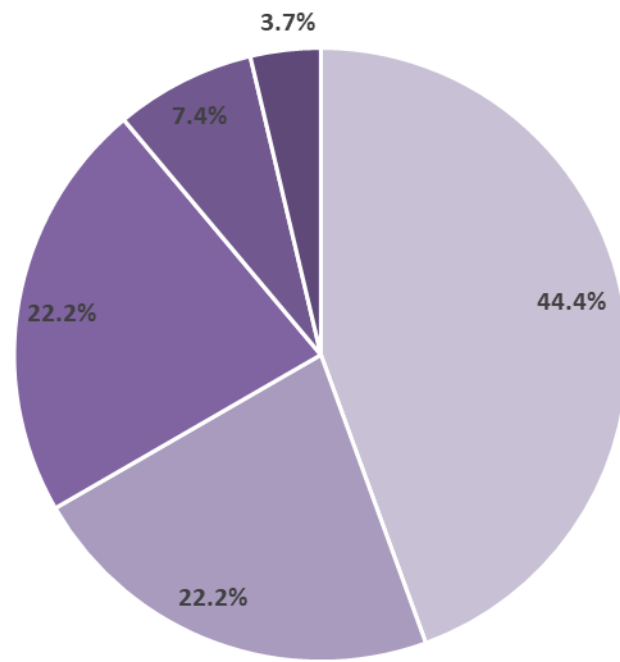
This data is used to analyse and monitor our progress in promoting equal opportunities at Powell Gilbert LLP.

Statistics



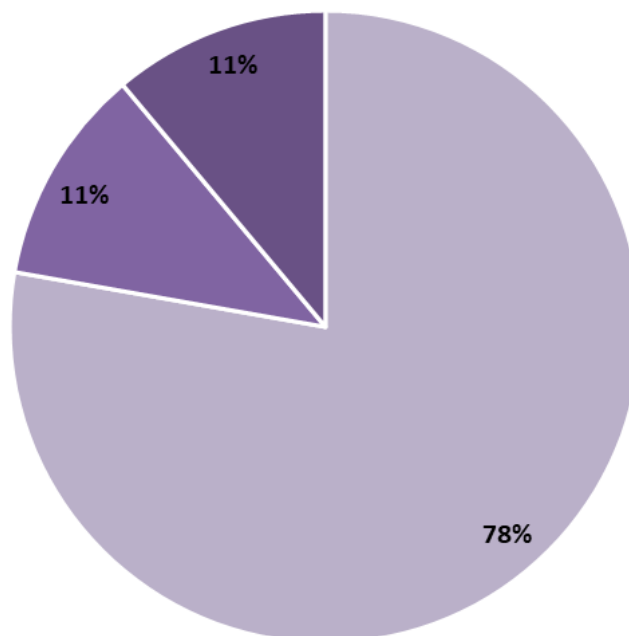
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Age (whole firm)



■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ Prefer not to say

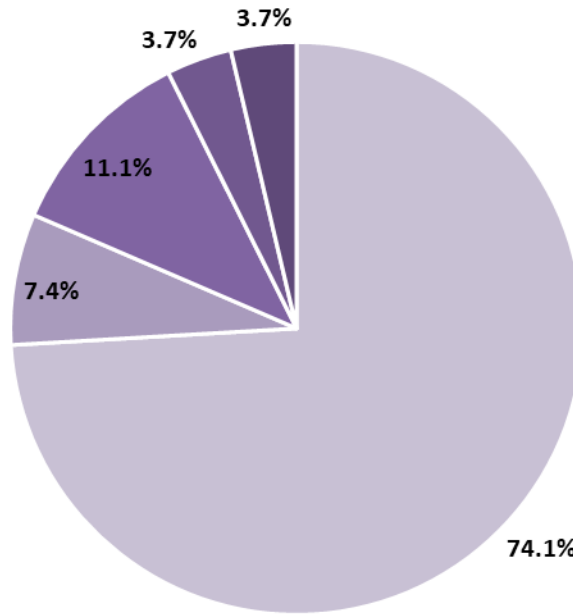
Sexual Orientation



■ Heterosexual ■ Lesbian/Gay/Bisexual ■ Prefer not to say

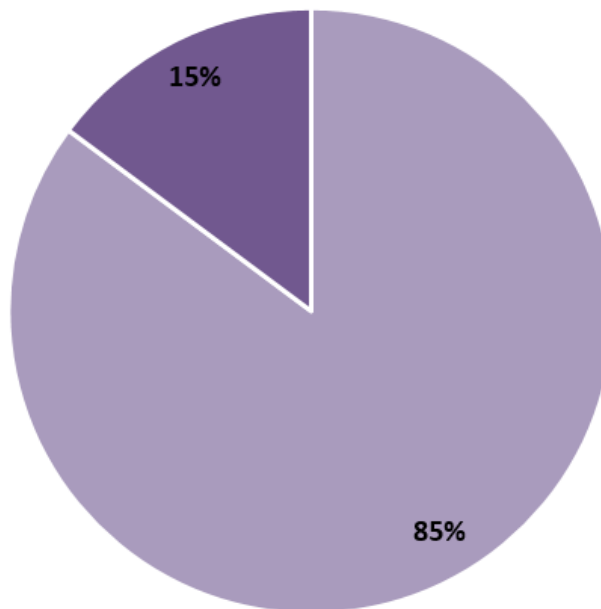
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Religion



■ No religion ■ Christian ■ Prefer not to say ■ Jewish ■ Other religion or belief

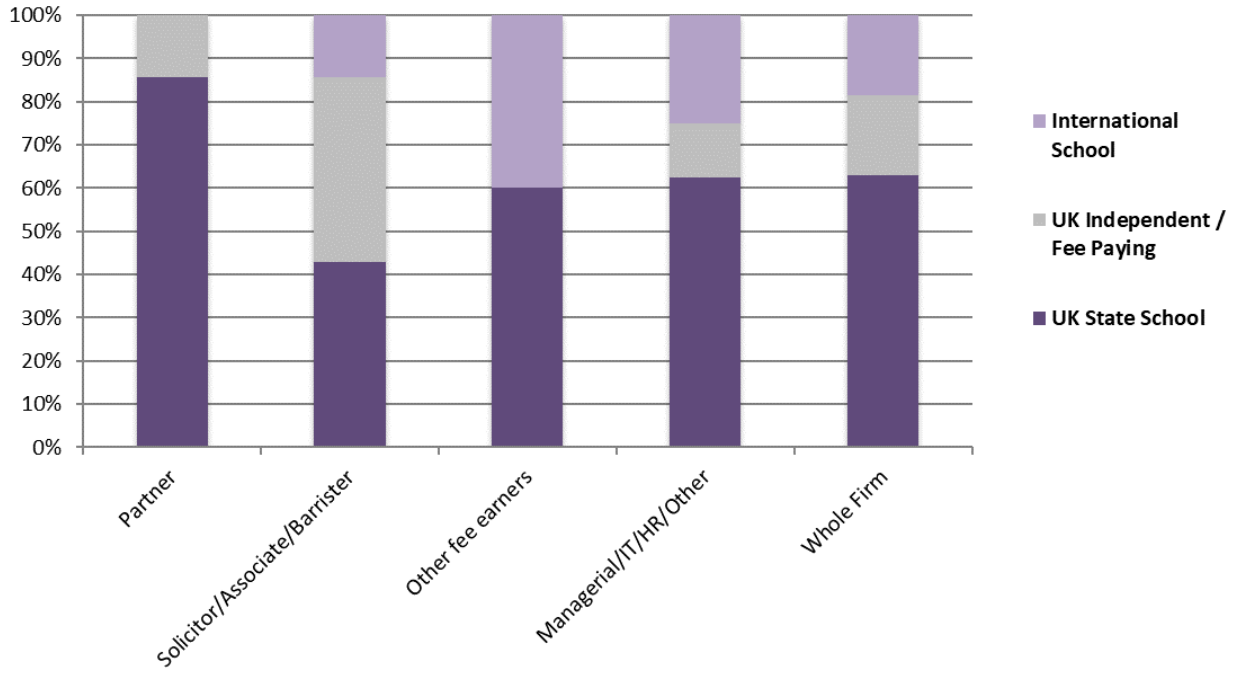
Ethnicity



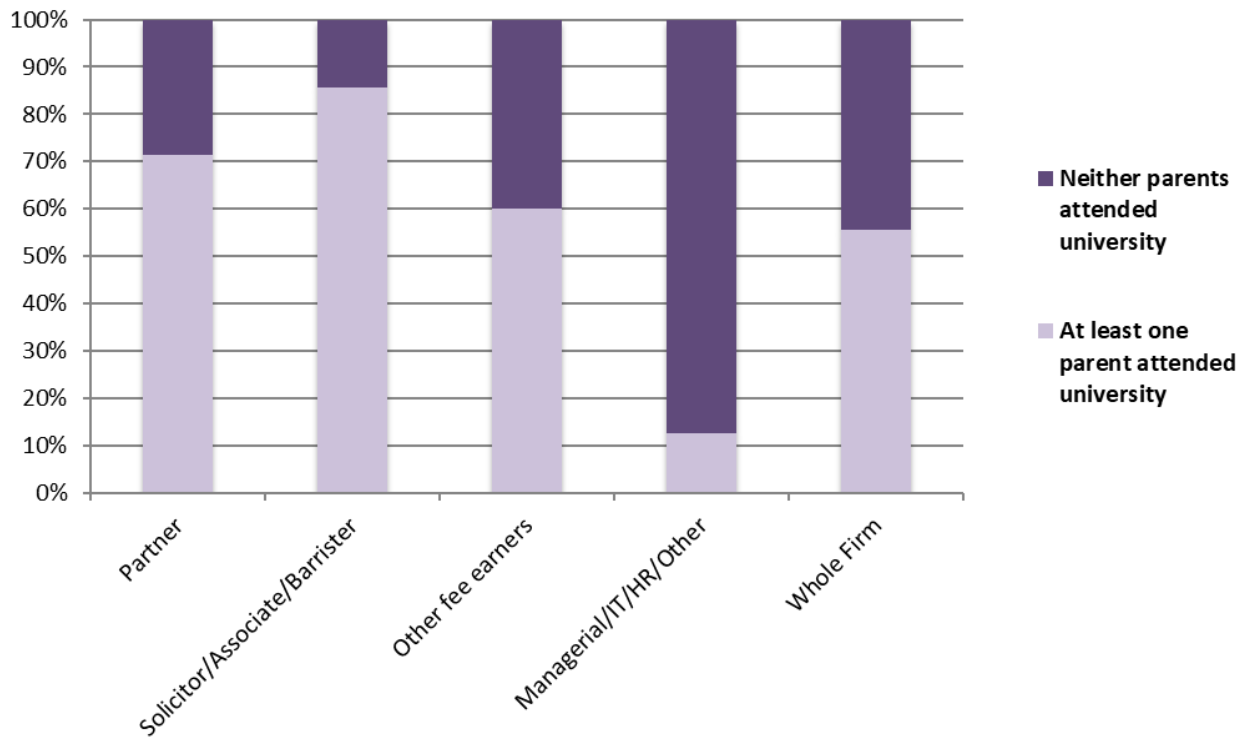
■ White ■ Ethnic Minority

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Secondary Education

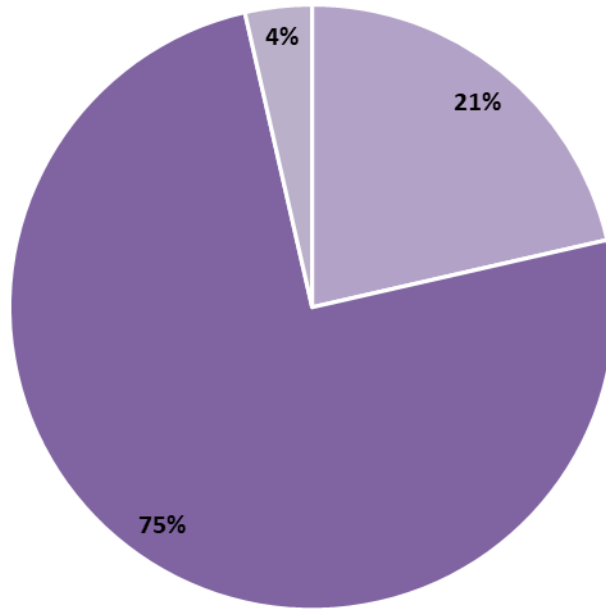


University Education (parents)



contd...

Primary Carer



■ Yes ■ No ■ Prefer not to say